

**REPORT FOR: EMPLOYEES'  
CONSULTATIVE FORUM**

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**Date of Meeting:** 25 January 2011

**Subject:** **INFORMATION REPORT –  
Facilities at the Central Depot**

**Responsible Officer:** Brendon Hills, Corporate Director  
Community and Environment

**Exempt:** No

**Enclosures:** None.

## **Section 1 – Summary**

This report sets out a response to the concerns about ladies toilets at the Central Depot, raised in the petition from UNISON, (on behalf of their members) submitted at Employees Consultative Forum on 27 October 2010.

**FOR INFORMATION**

## **Section 2 – Report**

There has been an increase in demand for female toilet facilities at the Central Depot associated with centralising Special Needs Transport Escorts at this location.

Adequate facilities are available but the female staff prefer to use the nearest toilets on the ground floor of Unit One. This arrangement presented a problem as a decision had been made with managers in Unit One to provide a new access control security system within the building.

As UNISON raised concern about this project and the impact on female staff the commissioning date for the new security installation was deferred. Following a review, alternative arrangements were undertaken by FM to refurbish existing unused toilets at the rear of Unit One. This was a satisfactory project and once the improved toilet area was completed the access control system was activated.

Currently there are sufficient toilet, washroom and changing facilities, including showers, available for all staff.

Previously a major investment had greatly improved changing and drying facilities for all Public Realm staff and included modern fittings and lockers with washroom and toilet amenities.

The information from UNISON is therefore misleading as it clearly suggests the toilets identified are the only female facilities within the vicinity. This is not the case. Alternative facilities are available a short distance away.

## **Section 3 – Further Information**

The new arrangement to install an additional two WC facilities was undertaken to alleviate the impact of the increase in the number of female staff congregating on the site. In addition, the male toilets at the rear of Unit One were upgraded and the flooring, sanitary ware and cubicles were replaced.

The issue of adequate toilet provision has been fully considered and addressed.

Finally, Brendon Hills and Mike Brown made a visit to inspect the toilet facilities available adjacent to Unit One following receipt of the petition and complaint. The visit was helpful in understanding the current situation and identified some minor improvements which have since been implemented. The security cover to this location will also be improved by providing an additional CCTV camera which is shortly to be installed.

We will continue to closely monitor the maintenance and cleaning of the toilets to ensure they are kept to an acceptable standard.

## Section 4 – Financial Implications

None

## Section 5 – Corporate Priorities

Please identify which corporate priority the report incorporates and how:

- Improve support for vulnerable people

Improves the efficiency and effectiveness of the Special Needs Transport Team

Name Steve Tingle	<input checked="" type="checkbox"/>	on behalf of the Chief Financial Officer
Date: 9 Dec 2010		

## Section 6 - Contact Details and Background Papers

**Contact:** Mike Brown, Service Manager - Property Management,  
Direct number: 020 8420 9234

**Background Papers:** None.